

SBM Offshore N.V. Retirement Schedule Supervisory Board

Mr R.I.J. Baan (Chair)

First appointment: 2018

Current term of office: 2022-2026

Ultimate date of resignation*: 2030

Mr B. Bajolet (Vice-Chair)

First appointment: 2018

Current term of office: 2022-2026

Ultimate date of resignation*: 2030

Ms I. Arntsen

First appointment: 2021

Current term of office: 2021-2025

Ultimate date of resignation*: 2033

Mr A.S. Castelein

First appointment: 2023

Current term of office: 2023-2027

Ultimate date of resignation*: 2035

Mr P.E. Jager

First appointment: 2024

Current term of office: 2024-2028

Ultimate date of resignation*: 2036

Ms H.A. Mercer

First appointment: 2022

Current term of office: 2022-2026

Ultimate date of resignation*: 2034

*) On the basis of the possibility of appointment for a maximum term of twelve years.

A supervisory board member is appointed for a period of four years and may then be reappointed once for another four-year period. The supervisory board member may then subsequently be reappointed again for a period of two years, which appointment may be extended by at most two years. In the event of a reappointment after an eight-year period, reasons should be given in the report of the supervisory board. In any appointment or reappointment, the supervisory board profile should be observed.