

SBM Offshore N.V. Retirement Schedule Supervisory Board

Mr R.IJ. Baan (Chairman)

First appointment: 2018

Current term of office: 2018-2022

Ultimate date of resignation*: 2030

Mr A.R.D. Brown (Vice-Chairman)

First appointment: 2020

Current term of office: 2020-2024

Ultimate date of resignation*: 2032

Mr B. Bajolet

First appointment: 2018

Current term of office: 2018-2022

Ultimate date of resignation*: 2030

Mr F.R. Gugen

First appointment: 2010

Current term of office: 2020-2022

Ultimate date of resignation*: 2022

Mr S. Hepkema

First appointment: 2015

Current term of office: 2019-2023

Ultimate date of resignation*: 2027

Ms L.B.L.E. Mulliez

First appointment: 2015

Current term of office: 2019-2023

Ultimate date of resignation*: 2027

Ms C.D. Richard

First appointment: 2015

Current term of office: 2019-2023

Ultimate date of resignation*: 2027

Mr J.N. van Wiechen

First appointment: 2020

Current term of office: 2020-2024

Ultimate date of resignation*: 2032

*) On the basis of the possibility of appointment for a maximum term of twelve years.

A supervisory board member is appointed for a period of four years and may then be reappointed once for another four-year period. The supervisory board member may then subsequently be reappointed again for a period of two years, which appointment may be extended by at most two years. In the event of a reappointment after an eight-year period, reasons should be given in the report of the supervisory board. In any appointment or reappointment, the supervisory board profile should be observed.